

Sejong Center for the Performing Arts Charter for Human Rights Management

Dec. 2025

The Sejong Center for the Performing Arts, as the representative integrated cultural and arts space of South Korea, strives to fulfill its mission of 'expanding opportunities for citizens' cultural enjoyment and contributing to cultural development'. To this end, we declare and pledge to practice the 「Sejong Center for the Performing Arts Charter for Human Rights Management」, which reflects the international human rights standards of the UN and UNESCO, as the standard for correct conduct and value judgment that all employees must observe to enhance human dignity and value in all management activities.

One. The Sejong Center for the Performing Arts shall guarantee rights without discrimination based on cultural diversity to achieve its mission and shall make continuous efforts to create and promote the value of culture and arts.

One. The Sejong Center for the Performing Arts respects and supports international and domestic norms that uphold values such as human rights, labor, the environment, and anti-corruption.

One. The Sejong Center for the Performing Arts prohibits discrimination against all stakeholders, including employees, based on race, religion, disability, gender, age, birthplace, educational background, place of residence, political opinions, or social status, and respects diversity.

One. The Sejong Center for the Performing Arts guarantees the freedom of association and collective bargaining for employees and fosters a culture of mutual trust between labor and management through respect and consideration.

One. The Sejong Center for the Performing Arts prohibits forced and child labor and complies with the labor principles recommended by the International Labour Organization (ILO) and ratified by the state regarding health, safety, and working hours.

One. The Sejong Center for the Performing Arts ensures industrial safety and health rights by creating a safe and physically and mentally healthy working environment.

One. The Sejong Center for the Performing Arts strives for mutual growth by eliminating unfair practices when working with artists, arts organizations, art enterprises, and partners, and supports them in practicing human rights management.

One. The Sejong Center for the Performing Arts respects and protects the human rights of local residents in the areas where its management and business activities take place.

One. The Sejong Center for the Performing Arts complies with domestic and international environmental laws, strives for environmental protection and disaster prevention, and provides a safe and pleasant environment for its users.

One. The Sejong Center for the Performing Arts transparently discloses management information, protects personal information acquired during business, and guarantees citizens' right to access information and cultural rights.

One. The Sejong Center for the Performing Arts strives to prevent human rights violations and implements prompt and appropriate remedial measures through the operation of the Human Rights Violation Reporting Center and the Human Rights Violation Deliberation Committee.

One. The Sejong Center for the Performing Arts actively communicates to protect the human rights of all stakeholders, including employees, customers, partner companies, and the local community.

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